



For a life worth celebrating...

# 2020 Sustainability Performance Summary

## Passion

We are passionate about our customers and consumers

## Value

We value each other

## Freedom


We allow ourselves and each other the freedom to succeed

## Success

We strive to be the best

## Pride

We are proud what we do and the way we do it

 **mey** | **DIAGEO**

 **mey** | **DIAGEO**

*“We are working for a sustainable future by “renewing” the legacy from the past with our corporate values.”*



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# Introduction



As Mey|Diageo, we continue our activities with the principal of “**Celebrating life, every day, everywhere**”, aim to deliver the legacy of the past, taken from Turkey's oldest organization, Tekel, to future generations by making it “**new**” with our successful management in economic, environmental and social fields.

We are aware of our responsibilities in solving global problems and we continue on our way with confident steps. In 2019, we signed the United Nations Global Compact (UNGC).

This report shows the significant developments in our operations and sustainability performance in Turkey between July 01, 2019 - June 30, 2020 (F20).

You can access the full “Mey|Diageo 2020 Sustainability Report” published in March 2021 on the **UNGC** and **Mey|Diageo** websites.

Your opinions and suggestions are of great importance for us in order to improve our sustainability performance. We would be pleased if you could send your comments, suggestions and questions about our sustainability performance to **surdurulebilirlik@diageo.com**, both regarding this report and the “Mey|Diageo 2020 Sustainability Report”.

# General Manager's statement



**Levent Kömür**  
General Manager

Dear Stakeholders and Readers,

In 2020, we experienced a pandemic that has shaken the entire human race and forced us to confront the weakness of the globalized world order. We are in such a period that the world is almost being reshaped. At this point, we understand the importance of cooperation and solidarity more than ever. Today is the day to reconsider our values for a world focused on values and stakeholders.

We, as Mey | Diageo, signed the United Nations Global Compact (UNGC) on October 10, 2019 in order to deliver the legacy of the past to future generations by making it “new” and to contribute to creating a life worth celebrating every day. We have committed to continuing our work by adhering to 10 principles. The process of further integrating sustainability into our company’s strategies and operational performance has entered a new stage with this signature.

Sustainability goes beyond answering the climate crisis problem; it is a model focused on growth, production, consumption, and risk management. The 17 Sustainable Development Goals (SDGs) declared by the United Nations emphasize that, whenever possible, global problems such as population growth, biodiversity loss, inequality, and human-induced climate change can only be solved through collective consciousness and work. As a company operating in the agricultural industry sector, we are also aware of our responsibilities. As a matter of fact, our “Sustainability Inventory” efforts, in which we are aligned with the SDGs, have shown that the 320 sustainability projects we carried out since 2017 have contributed to 5 SDGs, namely: responsible consumption and production (SDG12), decent work and economic growth (SDG8), industry, innovation and infrastructure (SDG9), climate action (SDG13), and sustainable cities and communities (SDG11).

As a company, which is an international structure with

commercial activities in approximately 180 countries and regional offices in 80 countries, we put our best efforts toward the goals set at the global level. We have a long journey ahead of us, but our goals are clear: to spread awareness about responsible drinking, to develop a culture based on inclusion and diversity, to make our operations carbon free, to use 30% less water in every drink we will produce by 2030, to replace more than we use in areas with limited water resources by 2026, to eliminate waste in our value chain, and to contribute to a more honest and fair world.

As Mey | Diageo, our favorite title is that of being a certified “farmer company”. We carry out good agricultural practices as a farmer company. Besides we touch the lives of 27,000 farmers annually who are in our value chain.

As Mey | Diageo, we are happy and proud to share our work and the story behind the figures in our sustainability report, which we have prepared under the guidance of the Global Reporting Initiative (GRI) while we continue to invest in our country’s economy, human resources, technology, soil, and farmers. We believe that the positive impact we will create in our country and on our planet will continue to increase every year with the understanding of sustainability that we have integrated into our business strategies and operational performance. As a company which does not only work with the goal of fulfilling its corporate social responsibilities but also with the goal of being a responsible social institution, we will continue to work with our best efforts for our country and our planet.

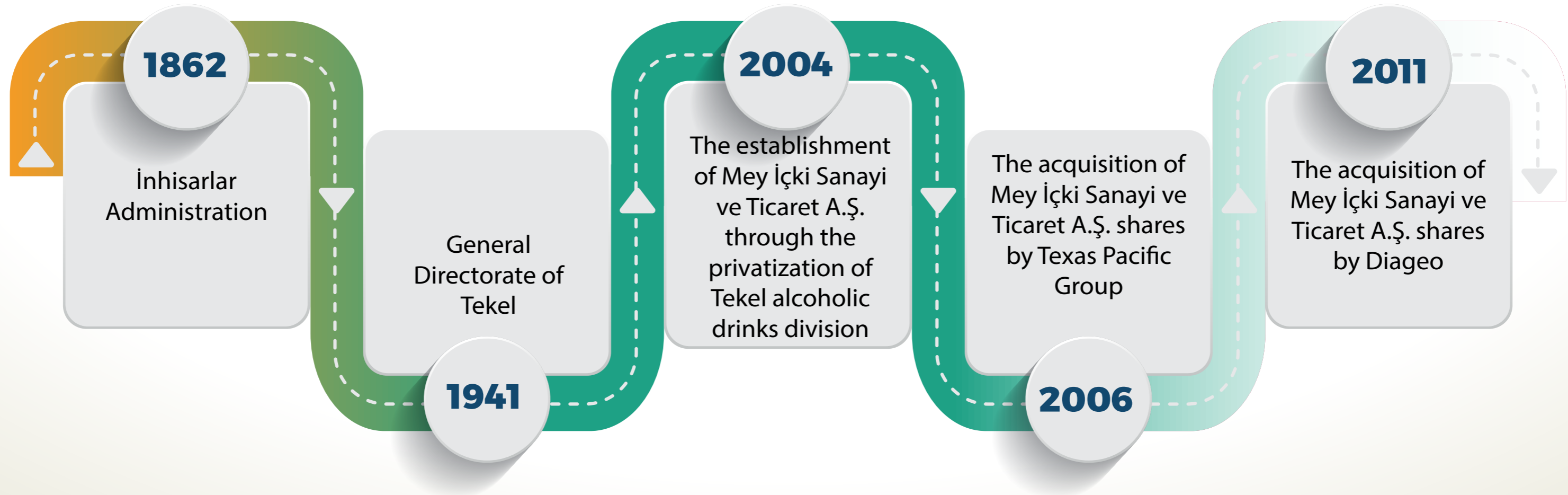
In line with this goal, I would like to thank my devoted colleagues, our customers, our suppliers, and all the stakeholders of our industry, who carried out projects with great motivation even during the pandemic.



*“The main reason why our growth story is sustainable is the relationship and communication we maintain with all our stakeholders, based on our values, regardless of the geography we are in, whatever the nature of our business requires.”*

# Mey|Diageo story

What draws attention in the story of transformation of Tekel Administration into Mey İçki Sanayi ve Ticaret A.Ş., and Mey İçki Sanayi ve Ticaret A.Ş. into Mey|Diageo is that the path of General Directorate of Tekel, which dates back to 1862, intersects with Diageo, which has historical alcohol brands dating back to the 17<sup>th</sup> century. Since 2011, we have been working under Diageo, the global leader of alcoholic drinks sector, trading in 180 countries with offices more than 30 thousand passionate employees and more than 200 brands. With the power, experience and vision added by Diageo adds to us, we take our work one step further every day.



# Corporate profile

Factories, facilities, offices and vineyards



## İstanbul

- Mey İçki Sanayi ve Ticaret A.Ş.  
Headquarters - Administration
- Mey Alkollü İçkiler Sanayii ve Ticaret A.Ş.  
Headquarters - Administration

## Ankara

- Corporate Affairs Office  
Corporate affairs management

## Bilecik

- Bilecik Drinks Factory  
Production of gin, liquor and vodka

## Denizli

- Acıpayam Anise Processing Facility  
Anise processing facility

## Elazığ

- Elazığ Wine Factory  
Wine production
- Elazığ Vineyards  
Viticulture

## Gebze

- Gebze Warehouse  
Wholesale of alcoholic drinks

## Karaman

- Karaman Alcohol Factory  
Production of agricultural ethyl alcohol

## Manisa

- Alaşehir Drinks Factory  
Production of Raki, aniseed/gummy distilled alcoholic drinks and anise flavored distilled drinks
- Alaşehir Warehouse  
Wholesale of alcoholic drinks

## Mersin

- Tarsus Suma Factory  
Suma production

## Nevşehir

- Nevşehir Drinks Factory  
Raki and suma production
- Nevşehir Warehouse  
Wholesale of alcoholic drinks

## Tekirdağ

- Şarköy Wine Factory  
Production of wine, flavored wine and flavored wine-based drinks
- Şarköy Vineyards  
Viticulture

## Sales offices

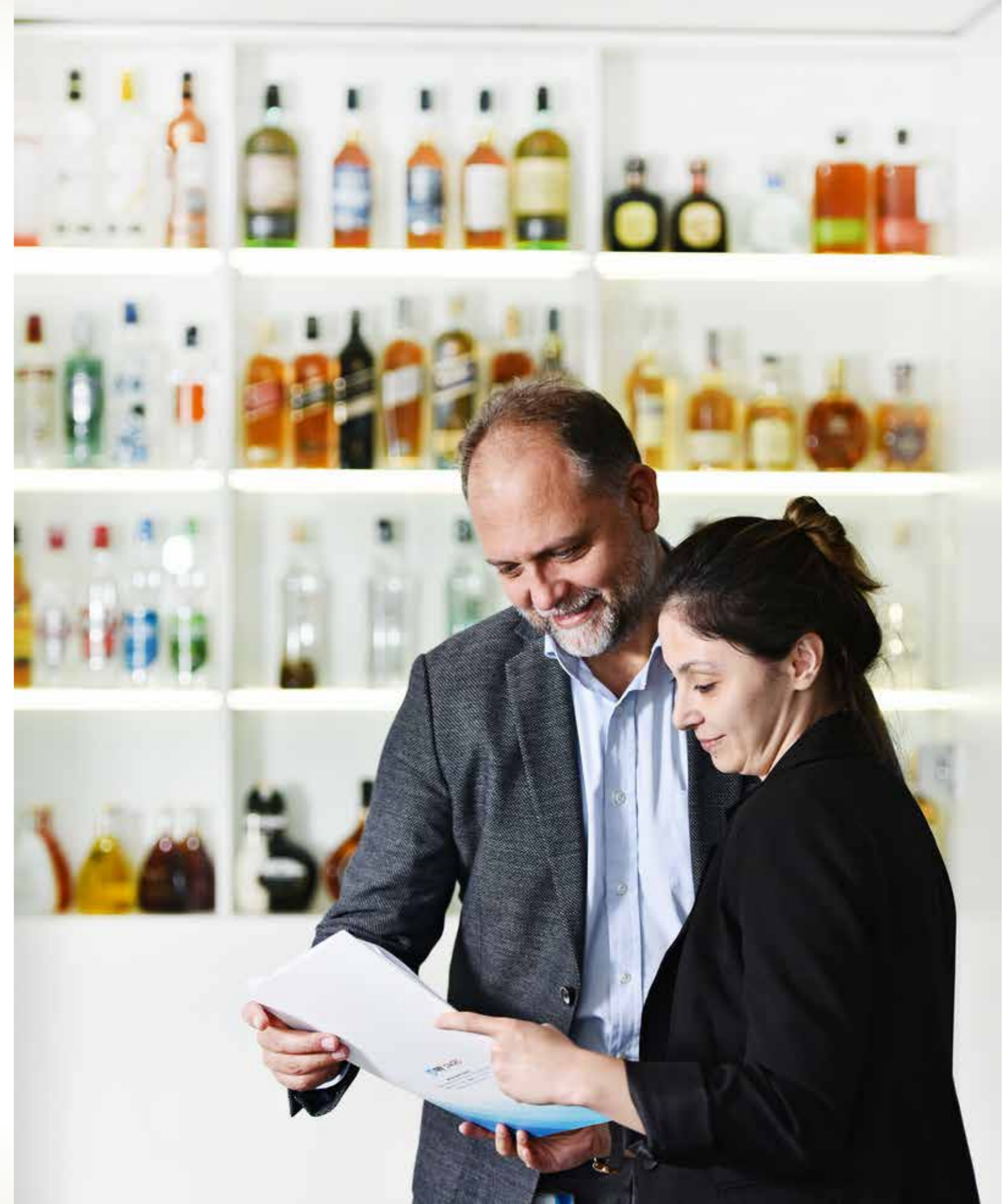
- Adana, Ankara, Antalya, Bursa, İstanbul Asian Side, İstanbul European Side, İzmir, Samsun, Muğla  
Wholesale of alcoholic drinks



# Our brands and products

Mey|Diageo produces Yeni Rakı, Tekirdağ Rakısı, Kulüp Rakı, Altınbaş Rakı, İzmir Rakısı, Tayfa Rakı, Civan Rakı, Herdem İzmir Sakızlısı, Daim, İstanblue, Binboa, Gilbeys, Birader, Bazooka and Mirage vodkas, Adalin and Mirage gins, İstanblue Mixx Likör, Nazen, Mirage and Jest liqueurs, and Kayra and Terra wines. At the same time, Mey|Diageo offers these products to the taste of consumers.

In addition, Mey|Diageo, which has strengthened its product portfolio thanks to the international knowledge and experience of Diageo, the world's largest alcoholic beverage producer with leading distilled spirits, beer and wine brands, continues the domestic distribution of brands such as Johnnie Walker, J&B, Bell's, Vat 69, Dimple Golden Selection, Bulleit Bourbon, The Singleton, Cardhu, Glenkinchie, Caol Ila, Oban, Lagavulin, and Talisker whiskies, Smirnoff, Ciroc and Ketel One vodkas, Gordon's, Tanqueray and Gilbeys gins, Baileys, Sheridan's, Archers, Safari, Captain Morgan, Zapaca, Don Julio, Cielo, Ruffino, Echo Falls and Château Bel Air.





*"We're bringing rakı from 500-year past to the present taking the legacy of it and still preserving the traditional production and the way of drinking.*

*We're targeting to protect the manners of rakı with every new product that we add to our portfolio."*

# Sustainability at Mey|Diageo

## Our sustainability approach

As Mey|Diageo we strive to contribute at the highest level in order to contribute to Diageo in achieving its goals with the passion of creating the world's best performing, most trusted and respected consumer products. Protecting our future and our planet is at the core of all the activities we carry out.

The basis of our sustainability approach is the principle of "Pioneering grain to glass sustainability".

## Our sustainability priorities

Our material topics, which we set by listening to the voices of all our stakeholders, are aligned with the UN SDGs and contribute to a sustainable future.

### Our material topics are;



Promote positive drinking



Champion inclusion and diversity



Pioneer grain to glass sustainability



# Sustainability at Mey|Diageo



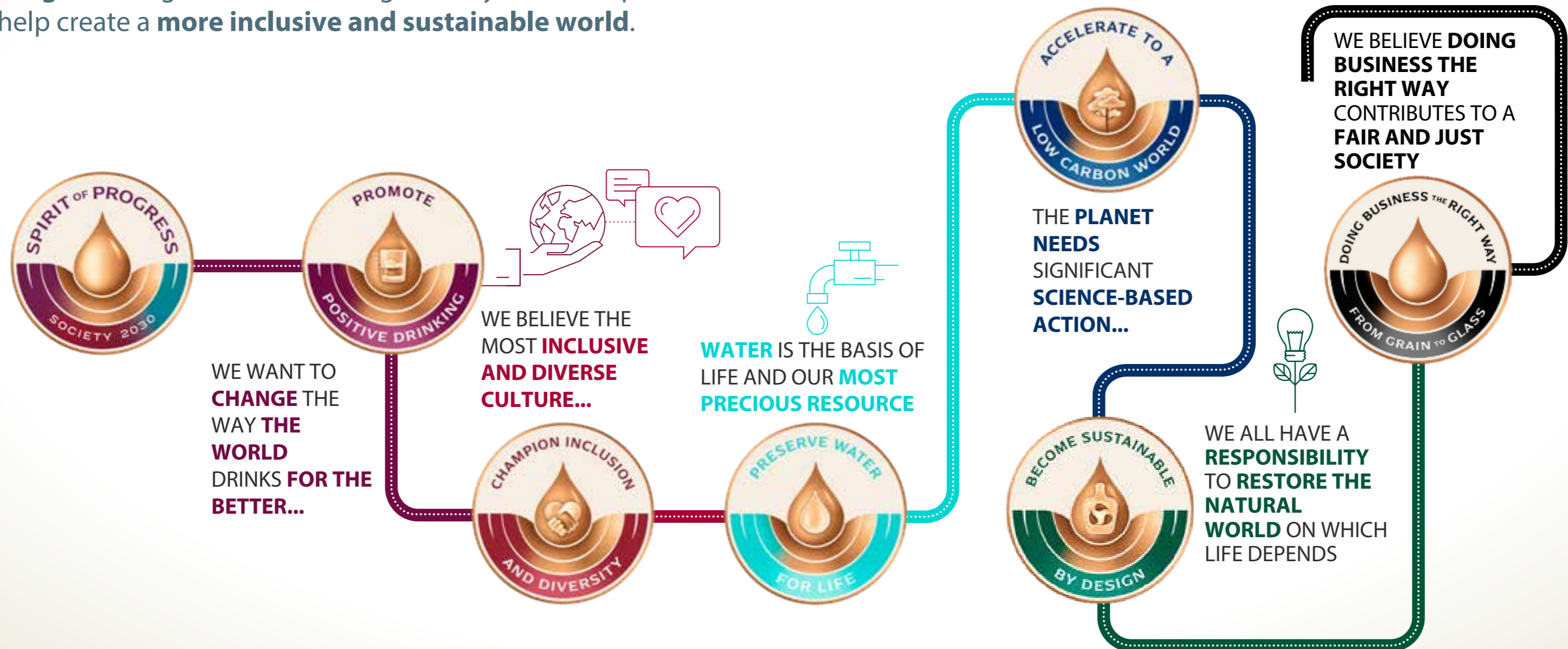
## Our sustainability management

Mey|Diageo Sustainability Committee (MDSC) was established in 2020 by reviewing our structuring on sustainability issues. MDSC consists of a project leader and core team under the sponsorship of the Supply Chain and Regulatory and Legal Directors selected from among the Leadership Team. There is an expanded committee under the MDSC, which consists of 'L.E.G.O.' (Leadership, Empathy, Growth, Opportunity) team members and representatives of other departments.

Our performance within the scope of our sustainability priorities is embraced at the Leadership Team level, our highest governing body. Sustainability priorities that are determined globally, adopting the sustainability agenda, which is formed within the framework of the strategy and targets, and making it a part of the business processes are carried out through MDSC. Moreover, MDSC monitors international developments, public regulations, and trends. The works are also monitored and evaluated within this structure, and the connection with the Leadership Team is provided through the employees sponsoring MDSC, and the sustainability management process has become simpler and more visible with the signing of UNGC by the General Manager Levent Kömür.

Another factor contributing to our sustainability management is the "Diversity and Inclusion Committee", which is consisting of volunteers from Mey|Diageo.

We fulfill our responsibilities for our "celebrate life, every day, everywhere" principle and "Society 2030: Spirit of Progress" targets which are Diageo's 10 year action plan to help create a **more inclusive and sustainable world**.

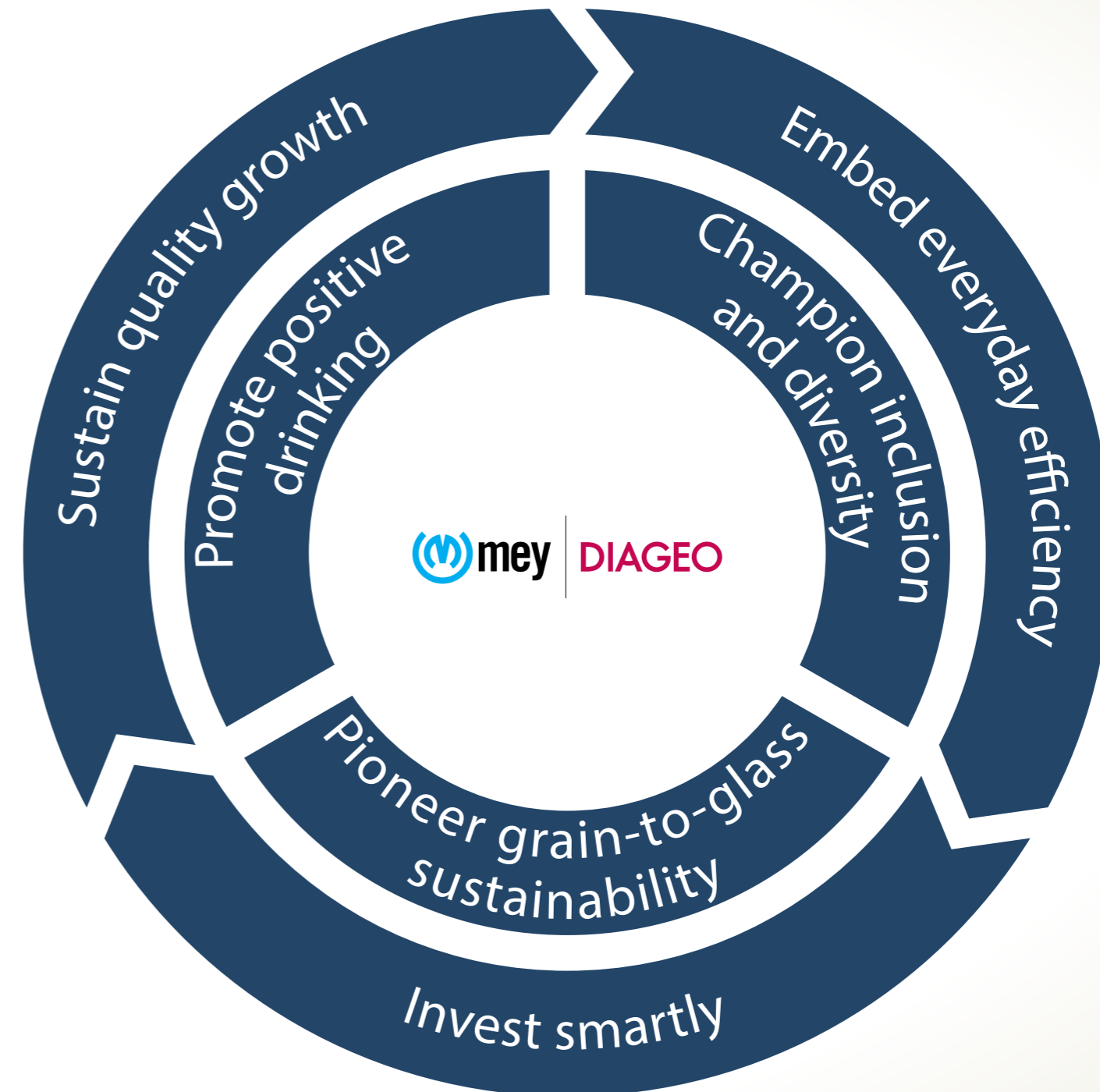


# Reporting period performance

It is our greatest passion to share the value we create in every link of our value chain, wherever we live, work, source and sell. For this reason;

- our values are the foundation of our business and the guide to the way we do business
- our curiosity is endless to understand our customers and consumers
- we allow ourselves and each other the freedom to succeed
- we are always learning and improving ourselves
- we are proud of what we do and the way we do it
- we value our diversity and differences

A brief summary of the focus of our performance is “promoting positive drinking”, having “champion inclusion and diversity” culture and “pioneering grain to glass sustainability”. In addition, “sustaining quality growth”, “embedding everyday efficiency”, and “investing smartly” are among our strategic priorities.



# For “grain to glass sustainability” Our 2030 targets

- Replenish more water than we use for the production of each drink in water-stressed areas,
- Develop a positive water impact in water-stressed areas,
- Consume 30% less water than today for the production of each drink,
- Develop social projects ranging from raising water quality, sanitation, and to improving hygiene.



- Become Net Zero carbon in our direct operations,
- Reduce our suppliers emissions by 50% with a close cooperation,
- Achieve zero waste to landfill in our direct operations.



- Make all our packaging 100% recyclable,
- Increase the recyclable material content in our packaging to 60%,
- Reduce packaging weights,
- Double the number of farmers receiving regenerative agriculture training within the scope of sustainable agriculture.
- Support smallholder farmers with farming techniques to regenerate the land and create biodiversity,
- Contribute to the circular economy.



# Our contribution to SDGs



We are aware of our responsibilities towards the planet we live on. As Mey|Diageo, we completed our "Sustainability Inventory" studies to determine the contribution and relationship of our activities to the 17 SDGs announced by the UN. Within the scope of the aforementioned inventory study, the projects and applications carried out by Mey|Diageo's factories/facilities/departments in 2017-2020 were examined through the set of criteria and 320 of them were selected as projects contributing to sustainability. The Sustainability Inventory Report clearly shows that Mey|Diageo contributes to the UN SDGs as an active participant. These 320 projects and practices have been associated with SDGs announced by the UN within the framework of various approaches in the literature and international practices. As a matter of fact, our "Sustainability Inventory" work, in which we are aligned with the SDGs, has shown that the first 5 SDG we contributed with 320 sustainability projects we carried out are respectively **responsible consumption and production** (SDG12), **decent work and economic growth** (SDG8), **industry, innovation and infrastructure** (SDG9), **climate action** (SDG13) and **sustainable cities and communities** (SDG11).



## **Our business responsibility and governance**



As Mey|Diageo, we establish transparent relations with the institutions, organizations and individuals, with whom we are in business relation, pursuant to "Anti-Bribery and Corruption Global Policy", "Anti-Money Laundering and Anti-Facilitation of Tax Evasion Global Policy", and "Gifts and Entertainment Rules" in addition to our corporate management understanding and our code of conduct and we conduct our business in a fair and accountable way.

In line with our principle of "pioneering grain to glass sustainability", we take the sustainability and quality of our products to the next level with our supplier selection criteria, audits and supplier development projects.

We monitor our possible risks that may affect our current and future business performance through the "Risk Management Committee".

# Highlights in 2020



## Anise farmer support project

Our project, which has been ongoing for three years, included 132 farmers in the F20 period. Within the scope of our project, we provide training and financial support to our farmers about the entire anise production process from planting to harvest.



## Project of supporting the wine grape producers

Information and support is provided to our wine grape producers in terms of vineyard maintenance and production in general in order to increase the quality of grapes through our agricultural engineers working in the field.



## Other support projects

- Improving the alcohol quality of an alcohol supplier,
- Bericap - Security cover project to prevent counterfeiting,
- Printing companies – Pioneering machinery investments for the implementation of world design trends in Turkey,
- Sedex – Carrying out studies for the development of our suppliers on “Worker Rights”, “Environment”, “Occupational Health and Safety” and “Business Ethics”.

# Our environmental responsibility

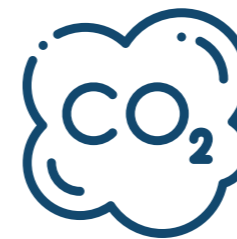
We conduct all our activities within the framework of the Diageo “Global Environmental Policy”, which sets out our commitments to reduce our impact on the environment.

We closely monitor our performance in the fields of biodiversity, raw material use, water efficiency, water, energy, carbon emissions, wastes and sustainable packaging, with the environmental management system documents we have and our uncompromising environmental policies.



## Fresh grapes

In order to reduce sugar losses, we tripled the production rate in fresh grape processing units. We have simplified the fermentation and distillation processes and increased the efficiency of the cooling systems.



## Kayra Vintage Wines carbon footprint calculation and reduction project

By measuring the carbon footprint of our wines throughout their life cycle, we have reduced carbon emissions per bottle by 24% to 35%.



## Returnable pallets

Since July 2017, we have begun to use 100% returnable pallets. We used 41,160 returnable pallets in the F20 period.

# Highlights in 2020



We implemented process improvement and productivity increase projects to minimize agricultural input losses of fresh grapes, raisins, anise and wheat products.



We used 45% less water to produce 1 liter of product compared to 2007.



We used green energy in all our factories and facilities. We have obtained I-REC certification for all our locations.



We installed a steam system for energy efficiency.



We reduced our CO<sub>2</sub> emissions by 74% compared to 2007.



We reduced the packaging of our products by 5.47%.

We obtained 100% of the paper and cardboard we use from industrial trees.

We increased our use of recyclable packaging materials to 99.9%.


We increased the recyclable material content we use by 25.9%.

We have reduced the amount of waste going to landfill by 99.9% and reached the level of "Zero Waste to Landfill" at our 8 locations.



## Our social responsibility

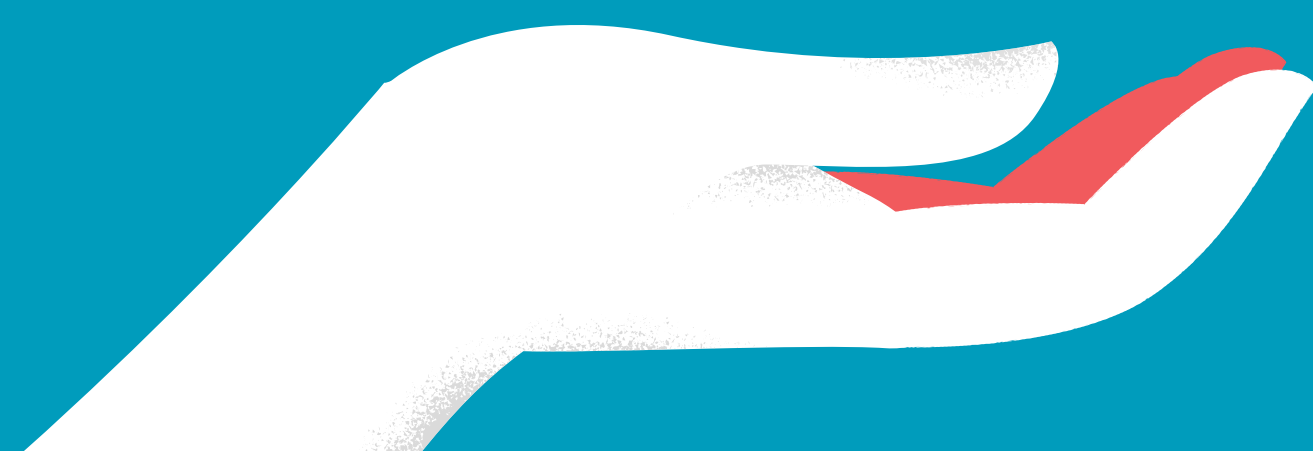
Our company's goal is to be the best performing, most trusted and most respected consumer products company in the world. In line with this goal, our priority issues are in full compliance with the legislation, responsible marketing, issues related to customers and consumers, sustainable agriculture, social investment activities and contribution to the local economy.



The alcoholic beverage sector in which we operate as Mey|Diageo is an intensely regulated sector from production to sales and marketing. We comply 100% with all regulations, especially on issues concerning consumer and customer health, production, marketing and competition.

We follow the consumer complaints process regarding the products we manufacture, import, sell and distribute with great care, in accordance with the consumer satisfaction criteria and the Law on the Protection of the Consumer as follows.

Possible complaints of our consumers about Mey|Diageo products are received through the Hotline 444 4 639 (call center). However, complaints sent to our company through different channels (such as e-mail to [info@mey.com.tr](mailto:info@mey.com.tr)) are also directed to our Hotline. Within one business day from the recording of the complaint in the system we reach the complainant. We analyze the product subject to the complaint within the framework of various criteria. We complete the analyzes within a maximum of 7.5 days and return to our customers.



# Highlights in 2020



## Ethyl alcohol supply

Within the fight against the pandemic, we have contributed in an amount of 10 million TL and have supplied with ethyl alcohol in an amount that can be used for production of 6 million bottles of cologne free of charge or only for its cost to the cologne producers listed by the Ministry of Industry and Technology.



## Aniseed Breeding Project

With the "Aniseed Breeding Project", we aimed to increase the welfare of our farmers, and also investigated the effects of the characteristics of the region on the essential oil and aroma composition of aniseed. The official registration of the seeds named "Yeni 37", "Ege 53" and "Altın 8" obtained at the end of the project was made in the name of Mey|Diageo. Three aniseeds with 20-30% higher essential oil content are the first registered and traded aniseeds in Turkey.



## Our new products

We presented our new products to the taste of consumers.

- Şarap Buzbağ Klasik 2018 Limited
- Rakı Kulüp Rakı 70 Cl 50° Limited Edition
- Gum and Aniseed Distilled Alcoholic Drink Herdem İzmir Sakızlı 70 Cl 45° (Y)
- Anise Flavored Distilled Alcoholic Drink Daim Yıldız Anason 35 Cl 22.5°
- Wine Vintage Narince 2018



## Meeting with SWA officials

Within the framework of our stakeholder relations, we hosted a roundtable meeting with the British Embassy and Scotch Whiskey Association (SWA) officials.



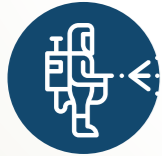
## Satisfaction

We managed to increase the distributor satisfaction rate for 2020, calculated on a 5-point scale, by 25% and reached 4.63. We increased the chain store satisfaction rate by 12% to 4.40.

# We are an important component of the gastronomy ecosystem



We see ourselves as an important component of gastronomy in Turkey and in the world. We are the representative in Turkey, of the Wine & Spirit Education Trust (WSET), which gives training on wine and distilled spirits all over the world in 19 languages with more than 60 representatives. In order to support the gastronomy ecosystem, which is one of the sectors most affected by the pandemic, we did not stop during the pandemic period by putting "solidarity", which is an important part of our culture, at the center.



We provided disinfectant service to 750 restaurants, pubs and taverns in 9 provinces.



As part of the Covid-19 measures, when the restaurants closed on March 13, 2020, we postponed our 100 million TL receivables to support the ecosystem.



On June 1, 2020, when the restaurants reopened, we visited 3,500 restaurants one by one and gave 1,000 TL beginner support.



We bought 550 bartender's recipes and started working to bring a book of cocktail recipes to life.



We have continued giving trainings to waiters and sommeliers in IWSA-International Wine & Spirits Academy approved by the Ministry of National Education in order to train gastronomy and tourism professionals and to increase the service standards.



## **We are an important component of the agricultural ecosystem**

We are aware that the future welfare of our farmers is closely related to our capacity to create sustainable, reliable and mutually beneficial cooperation. For this reason, our team of agricultural engineers provide support to farmers on sustainable agricultural practices, while we also offer seed and soil analysis support. We purchase through our suppliers by touching 27 thousand manufacturers. As a matter of fact, we made an additional purchase of 10 million TL by buying twice the grapes we need in Elazig in order to support our farmers during the pandemic period. In addition, within the scope of the "Bereket Sağlık Olsun" campaign, we contributed to the hygiene material needs of 2,500 agricultural workers with their families.

We supply our grapes directly from 180 contracted suppliers and additionally from 450-500 contracted farmers of our three contracted suppliers. In this context, we are in close cooperation with approximately 650 farmers in total.

### **Our vineyards:**

We have a total of 50 hectares of planted vineyards, as 22 hectares in Elazığ and 28 hectares in Şarköy. The vineyard area owned by our contracted farmers is around 700 hectares. Despite that it varies according to the yield and our production capacity, 7,000 to 10,000 tons of grapes are purchased every year.

### **Regional distribution of our purchases:**

Central Anatolia 10%, Aegean 35%, Thrace 10%, Eastern and Southeastern Anatolia 45%

### **Grape supply regions:**

Tokat, Nevşehir, Denizli, Ankara, İzmir, Manisa, Tekirdağ, Çanakkale, Elazığ ve Diyarbakır.

### **Our agricultural support team:**

40 people, 28 of whom are food engineers, 12 of whom have graduated from agriculture and animal husbandry related departments

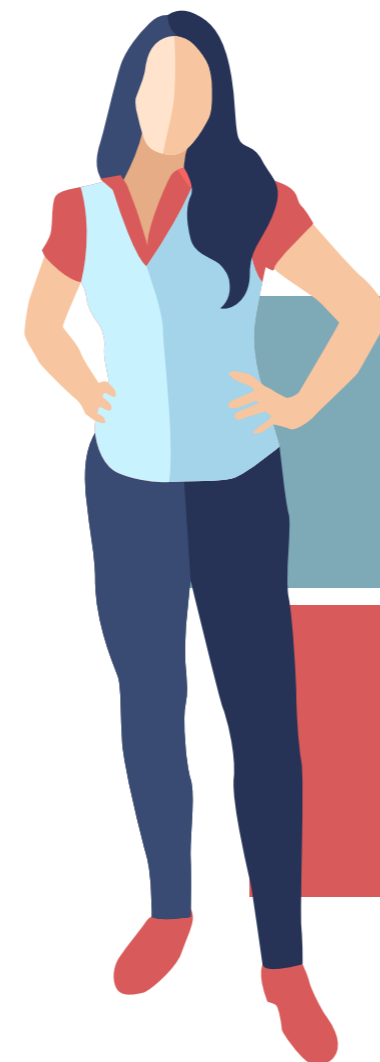
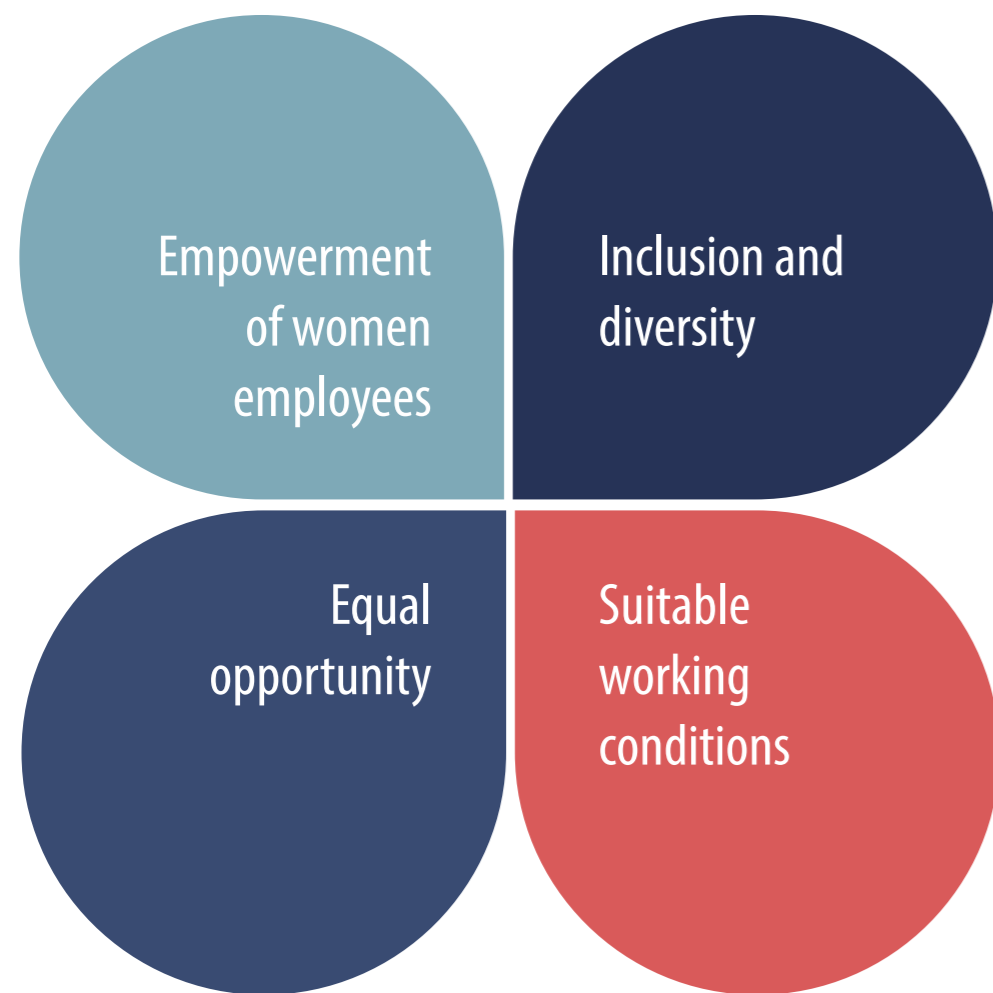
### **Our analysis team:**

A total of 21 chemical engineers and chemistry graduates working in the fields of quality and production, who analyze grapes in the laboratory.



# Our responsibility to our employees

The hero of our performance as Mey|Diageo is our employees. “Decent work” understanding is among our core values that determine the way we do business.



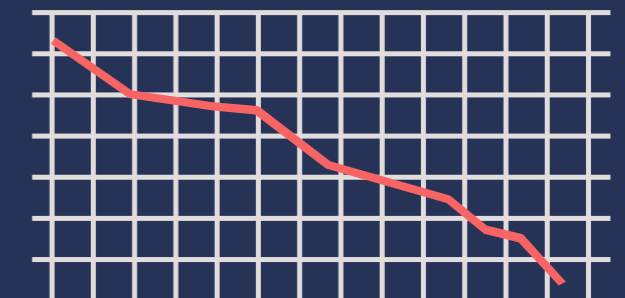
Ratio of women employees at the management level



As a company, focusing on increasing the number of women employees, we give priority to women candidates with equal competence and experience in recruitment.

We are the signatory of the “Manifesto of CEOs Supporting Gender Equality”.

Occupational Health and Safety  
80% decrease in accident frequency rate in the F14-F20 period



# Highlights in 2020



We organized a webinar with the participation of experts in order for our employees and business partners to obtain accurate information about Covid-19.



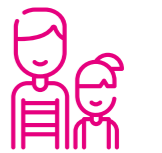
During the Covid-19 period, when physical activity decreased, we organized yoga and breathing trainings every week, taking into account mental and physical needs. At the same time, we organized competitions that support physical movement.



We were one of the first companies to switch to the location-independent working system.



We shared training and activity suggestions for the children of our employees



We launched the “Employee Support Line”, which covers topics such as psychology, law and finance, which our employees can use free of charge 24/7.



Mey|Diageo, which has been following the developments related to the Covid-19 pandemic since the first day, has immediately created a crisis table on the issue. Beyond crisis management, we handled the issue with the sensitivity of “**concern management**” and with a multifaceted perspective.

Our “understanding of inclusion and diversity” places Mey|Diageo in a different position in the competitive environment of the business world.

# Manifesto of Inclusion and Diversity

Our understanding of inclusion and diversity is one of our most important characteristics that makes us differentiate in the competitive environment of the business world. We strive to be a leading company that promotes these concepts.

**Our purpose** is to make everyone working at Mey|Diageo feel the freedom to reflect their unique characteristics in every aspect. Because we believe that a corporate culture that we will love and appreciate will be created with our diversities, differences and a working environment where all of these are proudly presented and mutually recognized.

**The most important reason why we make inclusion and diversity one of our working principles** is that it makes a sustainable contribution to our teammates, customers and ultimately our business with different ideas, experiences and backgrounds. We believe that we will become a more successful company that our employees are proud to be a part of when we have an employee distribution that reflects our customer and consumer diversity.

**Thus, an important part of each of our job descriptions is** to internalize the differences in the perspectives of our colleagues and to reconsider our own assumptions by giving them value.

In order to get one step closer to ensuring equality of opportunity and justice in terms of inclusion and diversity, **our principles that we take as our guides are;**

- As Mey|Diageo, our **basic principles are fairness and transparency** in all of our processes... Every year, we focus on seeing our good aspects and determining our development areas by creating a “Justice Map” throughout the company. We will continue our “Justice Map” application by renewing it every year in order to make progress in this field.
- As a natural result of our understanding of inclusion and diversity, we **provide equal opportunity to everyone without any discrimination** in our recruitment and particularly promotion processes.
- **We stand against all kinds of discrimination and harassment** against or between our employees. We absolutely have no tolerance in this matter based on the sensitivity and importance of the subject; in other words, we have a “zero tolerance” policy. As an example of this; we stand by the women with the “Violence Against Women Policy and Handbook” published throughout the company.
- **We support the strengthening of women’s presence in social and economic life and the increase in their rate of participation in the workforce**, and we work to increase the number of women in jobs that appear to be male-dominated and to ensure a balanced representation of genders in the senior management. We are aware that achieving gender balance will accelerate the elimination of other opportunity inequalities in the business life.
- We are committed to reflecting our awareness of inclusion and diversity in all our discourses, and in all areas of our internal and external communications. In our social media posts and job postings, we use **expressions that emphasize our inclusion and are far from discriminatory stereotypes such as gender, language, religion, ethnicity**.
- We invite all our stakeholders to our in-house inclusiveness activities **in order to contribute to the increase of awareness of all our stakeholders, from our customers to our suppliers**.

# A year full of awards



## Berlin International Spirits Competition

- Yeni Rakı Silver Medal and “Rakı of the Year” title
- Yeni Rakı Master’s Mix Double Gold Medal

## San Francisco World Spirits Competition

- Yeni Rakı - Double Gold Medal

## Berliner Wein Trophy

- Kayra Imperial Merlot 2015 - Gold Medal
- Kayra Vintage Öküzgözü 2013 - Gold Medal

## Sommelier Wine Awards

- Kayra Versus Öküzgözü 2016 - Appreciation
- Kayra Narince 2017 - Appreciation
- Imperial Merlot Cabernet Franc 2014 - Appreciation

## International Wine Challenge T2

- Kayra White Kalecik Karası 2017 - Appreciation
- Kayra Narince 2017 - Bronze Medal
- Kayra Kalecik Karası 2017 - Bronze Medal
- Kayra Versus Öküzgözü 2016 - Bronze Medal
- Kayra Versus Dedeçeşme 2016 - Silver Medal

## Decanter

- Kayra Versus Öküzgözü 2016 - Silver Medal
- Kayra White Kalecik Karası 2018 - Bronze Medal
- Kayra Buzbağ Rezerv 2015 - Bronze Medal
- Kayra Heritage 2014 - Bronze Medal
- Kayra Vintage Sauvignon Blanc 2017 - Appreciation

## Kariyer.Net

- Respect for Human Award

# We follow the UNGC Principles

*We continue our work without compromising UNGC Principles to “celebrate life every day, everywhere”.*

As Mey|Diageo;

- We support and respect proclaimed human rights,
- We are not complicit in human rights violations,
- We support the freedom of unionization and collective bargaining of our employees,
- We are completely against forced and compulsory labor and all kinds of child labor,
- We have “zero” tolerance for discrimination in recruitment and placement,
- We support precautionary approaches to environmental problems,
- We support all kinds of activities and formations that will increase environmental responsibility,
- We do our part in the development and dissemination of environmentally friendly technologies,
- We fight all kinds of corruption, including extortion and bribery.





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