

## MEY MANAGEMENT SYSTEMS POLICY

Mey management considers environment, quality and food safety, in particular occupational health and safety, as a measure of value given to the human and as an integral part of the company policy.

Our major aim is to ensure our employees to serve in a healthy, safe working environment in the global standards; create high quality products and brands which may compete on the global markets

In this line, our basic principles may be summarized as follows:

- The highest quality products shall be produced by the most effective and productive production methods to meet functional and sensual requirements of the consumer and required measures shall be taken for delivery of them to the consumer in the same quality.
- We shall act in accordance with the ethical rules in all marketing communication activities and shall try to raise awareness of our consumers for responsible consumption of our products.
- Our environmental principle, as the leading firm of the liquor sector, is to carry out our activities without any damage to the types of living creatures and their natural living environments, biodiversity, achieve and maintain environmental sustainability by reducing consumption of natural resources.
- Our priorities are efficient use of water, reduction of greenhouse gas release, reduction of contamination in our waste water and waste amount put in the ground in line with the global environmental targets of Diageo. An action hierarchy shall be followed in the order of separation, reduction, reuse, recycling and finally disposal in order to minimize the resulting waste amount. We shall act in accordance with the regulations regarding reduction and proper disposal of hazardous wastes.
- It is targeted to offer the products in sustainable packages with a lesser environmental effect. As a company being aware of its social responsibilities, we shall assume an active role in development and protection of the lived society and environment.
- We shall support development and dissemination of environment-friendly technologies out of the organization by seeking the ways for working with other firms to share the best practice in and out of the organization. All employees and suppliers are expected to comply with the requirements of the environment management system and policy.
- We shall pay attention to use of energy saving equipment and systems in design of the existing process and new projects as a part of improvement of energy consumption performance.
- Our energy consumption performance shall continuously improve with the energy management system and required resources shall be provided to achieve the targets.
- Carbon footprint shall be obtained by calculating greenhouse gas emissions for the processes from raw material to the end consumer and efforts shall be made for reducing all emissions causing global warming.
- Risk analysis shall be conducted, requirements shall be identified, awareness of the employees shall be raised for being ready against possible emergencies within the scope of the occupational safety, environment and quality, food safety and working areas shall be created to be ready for response to emergencies with exercise practices.
- All of our obligations, established by the legal regulations, shall be fulfilled completely and efforts shall be made to exceed the legal obligations.
- Raw materials, materials and services to be used in our products and production are selected by considering the high quality standards and shall be kept under control through supplier inspections.
- The process of customer and consumer complaints shall be processed effectively and shall be improved and reported continuously.
- Targets shall be determined for maintenance and development of quality, food safety, environment, energy and occupational health and safety management systems and the entire system shall be reviewed by the management consistently.
- Risk analyses shall be conducted and required measures shall be taken on each site for eliminating occupational diseases, occupational accidents and risks.
- Success of our policy shall be achieved by training the persons working for our company at each level, raising their awareness regarding food safety, quality, environment, occupational health and safety and energy management system and by participation of everybody working for the company.
- Improvements shall be developed in accordance with the global Severe and Fatal Incident Prevention Program (SFIP) of Diageo under the occupational health and safety to enable our employees to work in a healthy and safe environment and proactive measures shall be taken with a target to minimize the existing risk.
- Effective occupational safety inspections shall be conducted to eliminate occupational accidents, occupational diseases and unsafe environments in accordance with SFIP which is the occupational safety standard of Diageo and perform required improvements.
- Minimum safety standards shall be developed in our firm, these standards shall be respected and activities shall be carried out for reducing safety risks by taking firmer measures if required.
- Business continuity risk assessments and business impact analyses shall be conducted at all of our plants in accordance with the Business Continuity Plan annually.
- The persons in the crisis management team at our production plants shall be caused to take FACTS training and FACTS methodology shall be used to maintain business continuity and manage the crisis in case of a possible crisis.
- Effective communication with all related parties in and out of the company shall constitute basis of Mey quality, food safety, environment and occupational health and safety management systems.
- Hazard analysis shall be applied for product safety in accordance with the legislation and required measures shall be taken for eliminating hazards.
- The Common Language Common Target understanding, which is basis of our corporate culture, is the meeting point of all teams of Mey. It is one of the primary goals of use to ensure this common understanding to be adopted and developed by all of our employees. It is the common ground for all of us to take as a basis our corporate values determined by us as Being an Ambitious Team, Working for the Target, Being Quality-Focused and Customer in the center of the Life which values making sense for our business life.
- Our policy shall be continuously developed to reflect all related innovations and developments in order to provide our employees with a healthier and safer working environment, create positive effects on the environment and offer high quality and reliable products to our customers.

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